IDAHO ARMY NATIONAL GUARD
FULL-TIME NATIONAL GUARD DUTY CODE OF CONDUCT

I, _____, acknowledge that I am a highly respected member of the Idaho Army National Guard (IDARNG) serving in a Full-Time National Guard Duty (FTNGD) capacity and affirm my commitment to adhere to the highest professional standards and expectations of the FTNGD force.

____(Initial) As a highly esteemed active duty member of the Idaho Army National Guard, I understand that I represent the organization to my community and have an obligation to conduct myself in a manner that brings honor and respect to the service and to set a professional example for my superiors, peers, and subordinates.

____ (Initial) I acknowledge that reported instances of misconduct of a serious nature against any member of the FTNGD force will be thoroughly investigated to determine the facts. If the facts support that misconduct meeting separation criteria did occur, mandatory initiation of involuntary release from the FTNGD program will follow IAW NGR 600-5.

____(Initial) Senior Non-Commissioned Officers, Warrant Officers, and Commissioned Officers are assumed to have the experience, judgement, and personal discipline to conduct themselves appropriately. Although the ultimate outcome will depend on the facts and circumstances in each case and the personal circumstances of each Soldier, these senior leaders should expect to be held fully accountable to our highest standards should they commit misconduct as described in this Code of Conduct or in NGR 600-5.

____ (Initial) I acknowledge that, in addition to mandatory initiation of involuntary release from the FTNGD program, if a member of the FTNGD force does commit misconduct as described below it may also result in punitive action under the Idaho Code of Military Justice (ICMJ) or the Uniform Code of Military Justice (UCMJ) as the case may be.

____(Initial) Members of the FTNGD can potentially be separated from the program due to civilian criminal misconduct, including, but not limited to, Driving Under the Influence, crimes involving alcohol, drugs, assault and/or battery (all forms), sex crimes (all categories), hate/racially motivated crimes, and theft. Final civil determination, while a factor of consideration, will not necessarily determine final military action.

____(Initial) Leadership will review all reports of egregious instances demonstrating a lack of integrity (including, but not limited to, making false claims on official documents, perjury, lying to superiors, intentional cover-up or failure to report instances of gross dishonesty or negligence in the performance of duty), illicit/illegal drug abuse, and inappropriate relationships as defined by AR 600-20 to determine if the violations meet separation criteria. Proven instances, determined through inquiry or investigation, subject the Soldier to release from FTNGD.

____ (Initial) An FTNGD Soldier may be separated from the program for any other single act of misconduct, including, but not limited to, those involving violence in the workplace, hostile work environment, or moral turpitude.

The IDARNG leadership acknowledges that mistakes, errors in judgement, and accidents do occur and will take into account the severity of the violation and any remedial action taken voluntarily by the Soldier in violation of this code when making final determination. Final action will not be taken in each case until there is a thorough investigation, review, and consideration of the facts and circumstances of each case.

All Soldiers will receive the due process provided by regulation and policy when considered for removal from the FTNGD program.

Thank you for your pledge! With our commitment to the utmost in personal and professional conduct our team can demonstrate why the IDARNG is the FIRST CHOICE!

_____
(Signature)

_____
(Date)